



## 5 Minute Activity

### Monitoring Systems are Essential to Accomplish Goals - Accountability

Leaders in Clovis Unified have no problem accepting accountability for their actions. CUSD has many systems in place to monitor the progress of each employee (evaluations), school, department, and student. Doc would say “A school district without accountability is like a car without brakes.” With this platitude in mind complete one or more of the following prompts.

#### Discussion Prompts:

*Emerging Leaders (101):* Take a minute to think about this platitude and develop a 30 second elevator speech on its meaning you can share with those you supervise.

*Established Leaders (201):* Think about your role in the district and your responsibility to monitor the progress of those you lead. What are the systems in place at the District, State, and Federal levels. What is the process for ensuring those you supervise are making forward progress. How do you monitor that progress?

*Tenured Leaders (301):* All CUSD leaders understand the need to monitor progress. At times the question becomes now what? Think about one major initiative you and those you lead have taken on in which the results are not what you had hoped. Discuss one barrier you encountered that you believe has contributed to the unwanted outcome.

*Or, if you want to have a deeper conversation:* Complete the 5 Whys graphic organizer with this initiative in mind. (Use the 5 Whys graphic organizer found in the 5 Minute Activity folder.)